



Inspiring all girls
to be strong, smart,
and boldSM

Girls Incorporated®
of Monroe County

Annual Report 2012



From the Executive Director, Lee Ann Jourdan
Despite all the progress in the fight for equality, women still earn 77 cents for every dollar earned by their male counterparts. For the 22% of children who live in poverty in the US, what would their worlds be like if their moms were able to earn more money?

Women make up only 16% of US corporate boards. Women are 18% of the US Congress. What policies and practices would change if women held positions of power in proportion to their numbers?

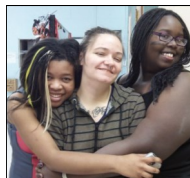
Young girls continue to face serious obstacles. The US has the highest teen birth rate in the developed world: 31.3 births per 1,000 teen girls. Tragically, 17% of high-school-aged girls in Indiana have been forced to have sex against their will, most often by a family member or trusted adult.

These inequities and sometimes abusive situations send a clear message that affects girls' education, aspirations, and leadership. **But it doesn't have to be this way.**

At Girls Incorporated of Monroe County, we envision a world in which every girl values her whole self and her special strengths. She has opportunities to develop her potential, to break past serious obstacles, and lead a healthy, educated, and successful life. These girls then grow up to become accomplished women, role models, and leaders. They create positive change and break the cycle of limitations for their families, communities, institutions - *all of us*.

Imagine a world in which many more girls grow up **strong, smart, and bold**. Together, we can increase the number of girls who have these opportunities, and then choose to impact others. Because of your support, these young women are the influencers and role models for their sisters, brothers, parents, other family and friends, and the next generation. They become leaders—positive contributors to their communities and the larger society.

As a supporter, you play an important role in our history and we thank you! We are eternally grateful for your ability to inspire all girls to be strong, smart, and bold, so they can use their voices to do the same!



From the Board President, Kristi Gibbs
2012 was an eventful and exciting year for Girls Inc. of Monroe County! I am very honored to be a part of an agency that I believe is truly making a difference in our community by helping girls become STRONG, SMART, and BOLD.

We currently have a staff of four hard-working and inspiring individuals. We welcomed our newest staff member, Daisy Chew, in March and are thrilled to have her serve as our Program Director. Our board is lucky to have such a wonderful staff that supports not only the center, but who are willing to do so much to support our endeavors. Thank you to our staff and all that they do to support Girls Inc.!

One way we know our agency is impacting girls positively is that our board participates in "Girl of the Month" dinners and those provide us with an opportunity to spend some one-on-one time with a member and a volunteer staff. It is obvious that the girls are learning valuable skills, gaining confidence, forming new friendships, and that they are getting the support they need to overcome obstacles. There is no question in my mind that we *need* Girls Inc.

As we look to the future, we are focused on meeting our national membership and budgetary goals. As a board, we recently had a retreat to update our strategic plan in an effort to keep on track so that we meet our goals of 30% growth in both membership and budget. Our board also has strong committees that are working hard to accomplish their specific tasks and all board members are participating in donor visits. In fact, our donor visits are going so well that we recently received a donation to cover the cost of adding heating and cooling to our gym. This was a huge donation and we feel so lucky we were chosen to receive those funds. The gym will be nice and cool this summer for volleyball! We, as a board, are dedicated to serving Girls Inc. and are putting forth our best efforts to make sure the agency thrives!

As board President, I have great confidence in our board members and am so lucky to work alongside so many successful individuals who are committed to our cause. Thanks to the support of our local community, our board members, and our staff Girls Inc. of Monroe County is positioned to have a great 2013!

Thank you all for supporting our favorite agency! Whether you volunteer, donate, or both we appreciate all that you do!

Mission

Girls Incorporated of Monroe County inspires all girls to be strong, smart, and boldSM.

Vision

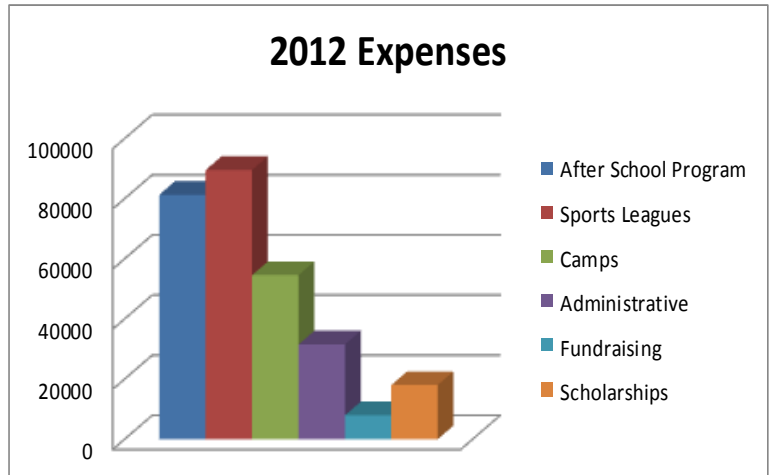
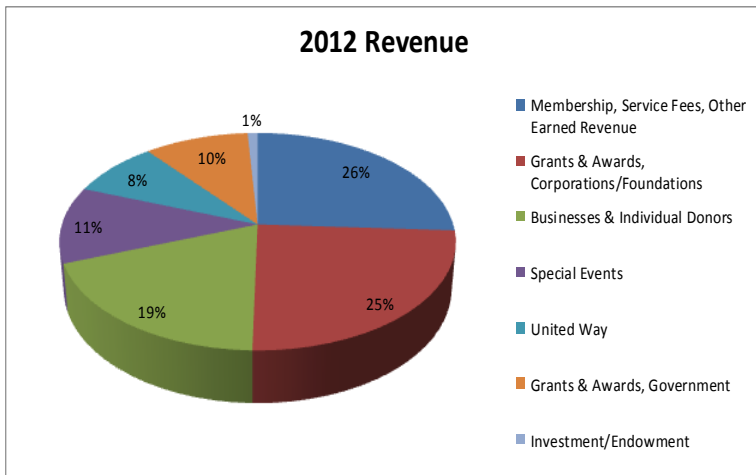
Empowered girls and an equitable society. We exist to empower girls to become educated, healthy, independent women.

Girls Inc. Girls' Bill of Rights

Girls have the right to:

Be themselves and to resist gender stereotypes. * Express themselves with originality and enthusiasm. *
 Take risks, strive freely, and to take pride in success. * Accept and appreciate their bodies. * Have
 confidence in themselves and to be safe in the world. * Prepare for interesting work and
 economic independence.

Assets	Accrual Basis 31-Dec-12	Accrual Basis 31-Dec-11
Checking/Savings	63,394.03	51,425.53
Accounts Receivable	6,018.90	2,836.40
Other Current Assets	11,699.61	7,997.95
Total Current Assets	81,112.54	62,259.88
Fixed Assets	223,495.45	221,148.45
Other Assets	56,982.95	50,128.18
Total Assets	361,590.94	333,536.51
Liabilities and Equity	Accrual Basis 31-Dec-12	Accrual Basis 31-Dec-11
Accounts Payable	3,545.16	2,928.75
Other Current Liabilities	9,323.48	9,406.79
Total Current Liabilities	12,868.64	12,335.54
Long Term Liabilities	0	0
Total Liabilities	12,868.64	12,335.54
Equity	348,722.30	321,200.97
Total Liabilities and Equity	361,590.94	333,536.51



It is one of our top priorities at Girls Inc. to provide the highest quality programming at a cost that makes it accessible to every girl in our community. We are not willing to compromise the integrity of the programming to save a few dollars. We generously offer scholarship opportunities to ensure all girls can participate, and 100% of families that can demonstrate a need receive financial assistance.

We were able to award more than \$18,000 in scholarships in 2012.

**“My daughter feels very comfortable at Girls Inc.
In fact, the first comment she made about Girls Inc.
was, ‘It feels like home.’”** Parent of a member

A Special Thank You To Our 2012 Donors and Sponsors

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It is an exciting time at Girls Inc. of Monroe County. Our organization has increased our membership 12% over the past 24 months and now has a membership of nearly 540. But, we are not done, yet! In line with National Girls Inc.'s strategic direction, **our goal is to grow our membership and our budget by 30%.** That would mean serving 611 members and having an annual budget of \$312,000 in 2015. Our board and staff are dedicated to reaching this goal as laid out in our strategic plan. National Girls Inc. has provided our affiliate with tools to help us, and we were showcased at the national conference in April for our early success.



100% of the families we serve agree or strongly agree that Girls Inc. is an excellent economic value, and state that they feel more comfortable at work because they know that their daughter has a safe and supportive environment to go to after school. *2012 Family Survey*

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We apologize for any accidental omissions.

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